

**Draft Minutes**  
**Selectboard, Town of Pawlet**  
**November 19, 2020**  
**7:00pm, Virtually via Zoom**  
**Special Meeting**

Members in Attendance:

Mike Beecher  
John Malcolm  
Chuck Weeden  
Ed Cleveland  
Bob Jones

Others in Attendance

Kristin Powers  
Julie Mach  
Deb Hawkins  
Frank Nelson  
Keith Mason  
Kathryn Lawrence

**EVENT**

1. Call to order at 7:05pm by chairman, Mike Beecher
2. Pledge of allegiance
3. Addition or Deletions of Agenda Items
  - Addition of public comment as first order of business.
  - Addition of Executive session [1 VSA subsections 313 (1)(a)(b)] – to discuss contracts and labor relations agreements with employees.
4. Public Comment
  - Frank Nelson offered suggestions for budget planning, specifically pertaining to building and winter maintenance.
5. FY2022 Budget Discussions
  - The Board reviewed the Town of Pawlet General Ledger Comparative Budget Report presented by Town Treasurer, Julie Mach.
    - ✓ Keith Mason, Roads Foreman, presented the Roads budget.
    - ✓ Kathryn Lawrence, Treasurer for the Library Board of Trustees, presented the Library budget, with specific focus on the continuation of the (currently grant funded) Community Connectors position.
    - ✓ Discussion ensued with no decisions made.
6. Motion made to enter Executive Session – 1.VSA subsections 313 (1)(a)(b) – to discuss contracts and labor relations agreements with employees.
  - Mover: John Malcolm
  - 2<sup>nd</sup>: Bob Jones
  - Discussion: None

- Result: John Malcolm, Bob Jones, Chuck Weeden – in favor. Approved.
7. Motion made to exit Executive Session with no decisions made.
    - Mover: Bob Jones
    - 2<sup>nd</sup>: Chuck Weeden
    - Discussion: None
    - Result: John Malcolm, Bob Jones, Chuck Weeden – in favor. Approved.
  8. Motion made to pay a 1.5% cost of living increase to all Town employees.
    - Mover: Chuck Weeden
    - 2<sup>nd</sup>: Bob Jones
    - Discussion: Discussion ensued regarding clarification of employees affected by this increase.
    - Result: John Malcolm, Bob Jones, Chuck Weeden – in favor. Approved.
  9. Brief discussion ensued regarding budgeting for building repairs and maintenance.
  10. Motion made to adjourn at 8:44pm
    - Mover: Chuck Weeden
    - 2<sup>nd</sup>: Bob Jones
    - Discussion: None.
    - Result: John Malcolm, Bob Jones, Chuck Weeden – in favor. Approved.