

Pawlet Public Library

Special Meeting of Board of Trustees

MINUTES

October 16, 2023

Present: Trustees in attendance: Harley Cudney, Grace Larson, Heather Lund, Kathryn Lawrence, Joni Lee

Community Members: Lyndsi Barnes, Sue LaPorte, Marty Kravitz

Call to Order: 5:32 Harley calls to order.

Public Comment:

- Lyndsi states that the meeting wasn't properly warned, the date on the agenda didn't correspond with the day of the week, and it wasn't sufficiently posted around town, thereby not following the Pawlet Library bylaws. Also the Executive Session needs to state the purpose of the session.
- Sue agrees that the purpose of the Executive Session wasn't posted.
- Marty (who was on the Board when Lyndsi was hired) states that he believes that her qualifications would recommend a higher salary.
- Marty and Lyndsi state that her current salary is below the median hourly rate for librarians in the state.
- Lyndsi's hourly rate is currently over \$4/hour over her starting rate.
- It is confirmed that meeting minutes from the time when Lyndsi was hired (including discussion of pay rates) are all posted on the town website and hard copies are located in binders in the office.

5:47 Joni motions to go into Executive Session, Grace seconds, all agree.

7:04 Kathryn motions to leave Executive Session, Heather seconds, all agree.

The Library Board will request the following from the Select Board:

- \$24.25/hour for the Library Director's salary (10% raise)
- \$8,662.50/year for Community Resources Coordinator

Heather motions to adjourn, Joni seconds, meeting adjourned.

Dated October 17, 2023, Grace Larson, Secretary

Next meeting:

Monthly Meeting November 7, 2023, 5:30 at the Library